#### Client Name

### AboutTheJob

## Agreement to Recruitment Membership Services.

Date Services Performed By: Services Performed For:

[Date] AboutTheJob

#### Who we are:

AboutTheJob is a recruitment advertising and agency specialist that now covers most parts of England. Using state of the art technology via; our own job board AboutTheJob.co.uk, exclusive access to Job Board Networks and targeted social media campaigns, our career portal provides candidates and employers with all the latest tools in their search to find 'to make that next career move' or 'Find that next star employee' (respectively). In addition to the way we market our brand, and yours (see engagement resources below), we pride ourselves on service innovation such as:

- Recruitment Video Advertising
- Job Advert Evaluation
- CV Search and Match
- Mobile and tablet response site versions for accessibility 'on the go'
- Candidate/client site registration through facebook and LinkedIn
- 24-7 account and ecommerce access for employers
- Full reporting

#### Current Site Stats:

14k+ AboutTheJob visits per month
25,244 AboutTheJob registered candidates
41,000 + CV's AboutTheCVmatching service (120,000 nationally)
10k + Social Media Following
88,000 reach per month on facebook
95,000 + live vacancies advertised per month

AboutTheJob audience = 245,000 +



## **Engagement Resources**

AboutTheJob - www.aboutthejob.co.uk

AboutTheCV matchmail service

Facebook - www.facebook.com/aboutthejobs

Indeed – www.indeed.co.uk

Google for Jobs

**CV** Library

JobG8 Network – <a href="www.jobg8.com">www.jobg8.com</a>\*Includes coverage on marketing leading national boards and niche job boards\*

Email Marketing – Base and MailChimp

Combined audience = 675,000 +

## Advertising Membership Services

Our Advertising Membership service allows you to advertise as many vacancies as you like, when you like, for as long as you like. You'll get access to our premium advertising package, giving you the best coverage we have to offer. You only pay us the placement fee when we fill your vacancy.

- 1. A Placement fee (dependent on membership level purchased) is charged per successful placement
- 2. AboutTheJob will manage all job applications and candidate contact information
- 3. Applications are filtered and sent to a designated mail inbox at "Client"
- 4. "Client" decide which applicants they would like to interview and AboutTheJob arranges the interviews
  - a. All interviews need to be arranged via AboutTheJob
- 5. Where applicable, the placement fee is due on the last working day before the candidate starts (The invoice is raised as soon as a start date has been agreed).
- 6. If the candidate leaves the company within 4 weeks of their start date, a one-time refund of 50% is paid.
  - a. Once the invoice has been raised, payment is required
  - b. The refund terms also cover the period from when an invoice is raised up until the start date of the candidate should circumstances change with either party.
  - c. Refunds will be made within 28 days of confirmation candidate has left the position.
- 7. AboutTheJob owns the candidate details up until the time the candidate is successfully placed.
- 8. A candidate is chargeable when "Client" requests to interview the candidate or requests their contact details from or via AboutTheJob.
  - a. Should "Client" employ a candidate (independently) that AboutTheJob has sent, arranged interviews with and or passed contact details on, within 12 months from the date the initial CV/candidate details were sent, the necessary placement fee will be chargeable.
    - i. A further fine of £1,000, for breach of contract, will also be added to the charge.



#### Contract Period

This is an ongoing contract with the rates held for 12 months. Should you have any questions or queries about our services please see our termination details located under our terms and conditions <a href="http://aboutthejob.co.uk/terms/">http://aboutthejob.co.uk/terms/</a>

# Membership Costing's

Costs are dependent on requirements but please find an example below.

Item Description	Sign Up	Placement fee	Expiry Date
Membership Sign - Up	£749.00	£999.00	Held for 12 months
Salaries £40k - £50k	N/A	£2,000.00	Held for 12 months
Salaries £50k +	N/A	5%	Held for 12 months

Bill To Address	Client Point of Contact	Contact Details
Client		

This proposal is issued between Client ("Client") and AboutTheJobs ("Contractor"), effective [Click to select date] (the "Agreement"). This proposal is subject to the terms and conditions contained in the Agreement between the parties and is made a part thereof (<a href="http://aboutthejob.co.uk/terms/">http://aboutthejob.co.uk/terms/</a>). Any term not otherwise defined herein shall have the meaning specified in the Agreement. In the event of any conflict or inconsistency between the terms of this proposal and the terms of this Agreement, the terms of this proposal shall govern and prevail.



Client AboutTheJob

Signed: Signed: Name: Name: Title: Title:

## **Contact Details**

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